Technology Recharge Fee: Per Capita Count - Methodology

Primary Criteria

- All UW employees
- Based on headcount (not FTE)
 - Paid salaried (monthly) employees
 - Includes full-time and part-time
 - Based on HEPPS/Payroll data
- Allocated to unit based on Payroll Home Department
- Exclusions
 - "Student Employee Types" including TA/RA, Graduate Stipends, and other student job classifications (800-890)
 - o Hourly and Student Hourly
- Count is based on a four-quarter average
 - Taken from quarter midpoints in the previous fiscal year August 15, November 15, February 15, and April 15
 - Applied to the following fiscal year effective July 1

For the fiscal year 2014 Technology Recharge Fee:

- Mid-quarter counts were taken from August 15, 2012; November 15, 2012; February 15, 2013; and April 15, 2013.
- The average of these counts will be the basis for the per-capita count each unit will be charged effective July 1, 2013.

Criteria for the per capita data set were developed by a committee comprised of Human Resources, Academic Human Resources, Payroll Department, and the Decision Support Center in Finance and Facilities. These were reviewed in 2012 by the <u>Technology Recharge</u> <u>Fee (TRF) Advisory Committee</u>. Specific recommendations about inclusions and exclusions were made by the Technology Rate Implementation Team and endorsed by the Working Group.

The ongoing maintenance of the data set is provided by the Decision Support Center and distributed through UW Information Technology. The dataset is from the Human Resources database in the Enterprise Data Warehouse.

Units will be provided with employee count details for all four quarters.



February 12, 2013